

CHAT TRANSCRIPT

- 10:30:18 From Christine Blumauer : Covid alert app:
https://covid19.nj.gov/pages/app?_ga=2.56494955.1760372352.1607478427-475800642.1583346780
- 10:33:15 From Sean O'Malley : What if an employee would like to get tested but has no doctors note. No symptoms or anything just out of fear..
- 10:38:17 From Nadine Hurd : How do you determine that someone contracted from workplace?
- 10:48:22 From Paul Schindel : Slides and other resources will be posted on NJTMA.com. You'll receive an email with a link when it is available.
- 10:52:24 From Holly Low : You can see that chart here:
<https://www.nj.gov/labor/worker-protections/earnedsick/covid.shtml>
- 10:52:35 From Holly Low : Thanks Hanan!
- 10:53:00 From kaitlin hernandez : Thank you for the information and resources thus far!
- 10:59:43 From Paul Schindel : Free NJDOL Health & Safety Trainings and Consultations: Contact Justin Baker, Chief Occupation Health justin.baker@dol.nj.gov or 609-633-2587.
- 11:02:02 From Christine Blumauer : Employees wanting tested (Sean's question): no doctor's note is required to take a covid test in NJ. If an employee believes they may have been exposed in any setting, they can get tested. Also, some NJ employers, not many, have instituted testing plans for their staff where they may test their staff every other week or once a week to detect asymptomatic folks and prevent the spread. That usually involves testing being sponsored by the employer or setting up a testing plan with support from a local health dpt or NJDOH - for any of those worker categories which are deemed essential and where surveillance testing is recommended by NJDOH
- 11:02:54 From Holly Low : nj.gov/labor/covidsafety
- 11:03:00 From Sherry Thompson : Does an employee working remotely have to report if they have contracted covid (especially if they do not require sick time) or if they have been exposed to covid? Does the workplace have to be notified if a remote employee contracts covid if they have not been into the office?
- 11:03:19 From Christine Blumauer : Nadine Hurd: the determination would be made circumstancially. It would likely be a complex determination to make. Both workers and employers would be advised to have attorneys specialized in workers comp represent them.
- 11:03:21 From Jim Minadeo : can we require a vaccine of employees? Based on what he just said, I would think the answer is yes.
- 11:03:35 From Holly Low : Trying again to make the link live:
<https://nj.gov/labor/covidsafety>
- 11:03:50 From Holly Low : This is our webpage for Executive Order 192 - health and safety requirements we covered today.

11:04:11 From Christine Blumauer : Jim Minadeo: the state of NJ has no intent of making vaccination mandatory compulsory but some worker categories will receive priority vaccination

11:04:21 From Christine Blumauer : info available here:
https://www.state.nj.us/health/cd/topics/covid2019_vaccination.shtml

11:04:46 From Sean O'Malley : Any word at all on Family Sick Paid Leave extending past the new year??

11:04:59 From Sean O'Malley : That's how we've gotten through this year

11:05:19 From Mark Wadiak : NJDOL can conduct onsite inspections of the workplace related to EO 192 complaints

11:05:22 From Christine Blumauer : All answers provided by NJDOL aren't legally binding. Matters can evolve

11:05:57 From Christine Blumauer : Sean: waiting to hear from federal level whether FFCRA will be expanded past this month.

11:06:05 From Sean O'Malley : Thank you!

11:06:54 From Tyler Grant : When making an exposure notification, should you identify the employee who got sick?

11:07:33 From Holly Low : I'm happy to take additional questions on worker benefits and protections: holly.low@dol.nj.gov

11:08:31 From Hanan Isaacs : Hanan Isaacs www.kingstonlawgroup.com 1.732.740.9557